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Acting Director of Training 21 December 195[illegible]

C/PPS

Training for Overseas Effectiveness

1. As you know, I have just attended the 7-13 December 195[illegible] presentation of the "Introduction to Overseas Effectiveness" course. As a student, I believe that the course achieved the broad objectives implied in the attached statement. Further, I believe that the course has application beyond individual, overseas effectiveness, in the areas of supervision and management, operations, and intelligence collection and analysis.

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2. At the request of Mr. [redacted] I intend to submit to the Chief, Language and Area School, OTR, a detailed critique of the course. Meanwhile, however, I should like to present the following recommendations with respect to further OTR training courses in this subject:

a. that, with some relatively minor changes already envisioned by LAS, the present two-week course be offered in early 1960 to Junior Officer Trainees already on duty with the Clandestine Services and who are scheduled for overseas assignments;

b. that this type of training be incorporated in the next, integrated JOT program scheduled to begin in September 1960, and that it be related closely to the "American Heritage" or "American Threat" instruction already included in the integrated program;

c. that an intensive, one week seminar version of this course be offered to senior officers (GS-13 and above) with emphasis on supervisory, operational, and intelligence problems to which the study of the behavioral sciences has been found applicable;

d. that, as planned by Dr. [redacted] the Americans Abroad Orientation (AAO) series include coverage of the most generally pertinent aspects and problems of personal and family adjustment to and preparation for overseas service in specific countries and areas.

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3. During the progress of the course I discussed with members of my fellow-students the relationship of its content to that of such other courses as the Covert Action Operations Course, the Clandestine Services [redacted] Operations Course, etc. While we agreed that there were indeed close and useful relationships, it seems premature now to make specific recommendations as to how to tie them together. Very likely this problem should be resolved when we get around to discussing the related problems of mid-career and "package" courses.

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SIGNED

[redacted]

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ATTACHMENT
As stated above

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